


FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

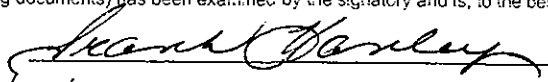
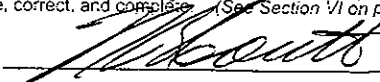
Form Approved
Office of Management and Budget
No. 1215-0188
Expires: 11-30-2002

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only E 	1. FILE NUMBER 000 - 159	2. PERIOD COVERED MO DAY YEAR From 01 01 2001 Through 12 31 2001	3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: <input type="checkbox"/> (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: <input type="checkbox"/> (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: <input type="checkbox"/>
	8. MAILING ADDRESS First Name N . BUDD Last Name COUTTS P.O. Box • Building and Room Number (if any) Number and Street 1125 SEVENTEENTH STREET, NW City WASHINGTON State DC ZIP Code + 4 20036 - 9. Are your organization's records kept at its mailing address? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> (If "No," provide address in Item 75.)		
4. AFFILIATION OR ORGANIZATION NAME ENGINEERS, OPERATING, AFL-CIO			
5. DESIGNATION (Local, Lodge, etc.) NHQ		6. DESIGNATION NUMBER	
7. UNIT NAME (if any)			

75. ADDITIONAL INFORMATION	
Item Number	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)			
76. SIGNED:  3/27/02 Date	PRESIDENT (If other title, see instructions.) 202-429-9100 Telephone Number	77. SIGNED:  MARCH 27, 2002 Date	TREASURER (If other title, see instructions.) 202-429-9100 Telephone Number

During the Reporting Period Did Your Organization:

10. Have a "subsidiary organization" as defined in Section X of the instructions? Yes ☐ No ☒
11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? ☒ ☐
12. Have a political action committee (PAC) fund? ☒ ☐
13. Acquire or dispose of any goods or property in any manner other than by purchase or sale? ☒ ☐
14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? ☒ ☐
15. Discover any loss or shortage of funds or other property? ☐ ☒
(Answer "Yes" even if there has been repayment or recovery.)
16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? ☒ ☐
17. Liquidate or reduce any liabilities without disbursement of cash? ☐ ☒

(If the answer to any of the above questions is "Yes," provide details in Item 75 as explained in the instructions for each item.)

18. How many members did your organization have at the end of the reporting period? 3 8 8 5 2 6

19. What is the date of your organization's next regular election of officers? MO 0 4 YEAR 2 0 0 3

20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$ 5 0 0 0 0 0

21. What are your organization's rates of dues and fees? (Enter a minimum and maximum if more than one rate applies for any line.)

Rates of Dues and Fees		
(a) Regular Dues/Fees	\$ <u>MIN./14.00</u> per	MONTH (Month, Year, etc.)
(b) Initiation Fees	\$ <u>MIN./5.00</u>	
(c) Transfer Fees	\$ <u>MIN./1.00</u>	
(d) Work Permits	\$ <u>N/A</u> per	(Month, Year, etc.)

22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? Yes ☐ No ☒
(If the constitution and bylaws or practices/procedures have changed, see the instructions.)

23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period? ☐ ☒

24. Did your organization have any contingent liabilities at the end of the reporting period? ☒ ☐

(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 000 - 159

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only -- Do Not Enter Cents

ASSETS	ASSETS	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
	Item			
	25. Cash.....	1	7 6 1 8 1 0 2	6 5 8 7 3 6 9
	26. Accounts Receivable.....		5 8 0 9 1 1 2	4 3 5 9 1 0 4
	27. Loans Receivable.....		3 3 7 3 3	3 3 7 3 3
	28. U.S. Treasury Securities.....		1 0 2 8 4 7 1 2 1	9 5 0 4 0 5 6 4
	29. Investments.....	2	6 4 3 4 5 4 6 7	9 3 8 4 4 7 0 8
	30. Fixed Assets.....	5	1 1 1 5 5 8 1 9	1 0 6 9 9 1 8 6
	31. Other Assets.....	3	4 6 5 3 1 9 5	4 0 4 7 2 8 1
	32. TOTAL ASSETS.....		1 9 6 4 6 2 5 4 9	2 1 4 6 1 1 9 4 5
LIABILITIES	LIABILITIES	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)
	Item			
	33. Accounts Payable.....	8	1 2 2 5 8 9 8	8 2 7 6 4 8
	34. Loans Payable.....		0	0
	35. Mortgages Payable.....		0	0
	36. Other Liabilities.....	4	9 8 9 1 7 8 2	1 1 1 8 6 2 9 8
37. TOTAL LIABILITIES.....		1 1 1 1 7 6 8 0	1 2 0 1 3 9 4 6	
38. NET ASSETS (Item 32 less Item 37).....		1 8 5 3 4 4 8 6 9	2 0 2 5 9 7 9 9 9	

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 0 0 0 - 1 5 9

Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

CASH RECEIPTS		From SCH #	AMOUNT	CASH DISBURSEMENTS		From SCH #	AMOUNT
Item				Item			
39. Dues.....			0	56. To Officers.....	9		1 2 0 1 4 4 7
40. Per Capita Tax.....			3 2 4 5 7 7 5 4	57. To Employees.....	10		9 6 9 5 2 3 1
41. Fees.....			2 6 3 8 5 3 7	58. Per Capita Tax.....			2 7 1 2 3 3 8
42. Fines.....			0	59. Fees, Fines, Assessments, etc.			0
43. Assessments.....			5 7 5 8 7 9	60. Office & Administrative Expense....	13		1 6 6 6 3 3 5
44. Work Permits.....			0	61. Educational & Publicity Expense...			1 2 1 9 9 3 2
45. Sale of Supplies.....			2 6 7 3 4 6	62. Professional Fees.....			3 2 7 1 6 6
46. Interest.....			6 8 2 7 0 4 9	63. Benefits.....	11		5 4 9 3 8 0 0
47. Dividends.....			4 0 8 7	64. Contributions, Gifts & Grants.....	12		3 3 0 8 3 6 7
48. Rents.....			7 8 1 1 2 8	65. Supplies for Resale.....			1 5 5 3 4 3
49. Sale of Investments & Fixed Assets.....	6		8 4 8 5 5 6 2	66. Direct Taxes.....			9 5 9 0 6 1
50. Loans Obtained.....	8		0	67. Withholding Taxes.....			3 3 8 7 5 5 4
51. Repayments of Loans Made.....	1		0	68. Purchase of Investments & Fixed Assets.....	7		2 8 0 0 5 8 2 3
52. On Behalf of Affiliates for Transmittal to Them.....			0	69. Loans Made.....	1		0
53. From Members for Disbursement on Their Behalf.....			6 7 2 5 8 7	70. Repayment of Loans Obtained.....	8		0
54. Other Receipts.....	14		1 2 1 6 7 2 8 7	71. To Affiliates of Funds Collected on Their Behalf.....			0
				72. On Behalf of Individual Members...			4 7 5 2 7 7
				73. Other Disbursements.....	15		7 3 0 0 2 7 5
55. TOTAL RECEIPTS.....			6 4 8 7 7 2 1 6	74. TOTAL DISBURSEMENTS			6 5 9 0 7 9 4 9

Enter Amounts in Dollars Only -- Do Not Enter Cents

SCHEDULE 1 — LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. Name: IUOE Local 280 Purpose: Fin. Assis. To Local Security: None Terms: No specific	4 0 0 0	0	0	0	4 0 0 0
2. Name: IUOE Local 484 Purpose: Fin. Assis. To Local Security: None Terms: No specific	2 5 0 0 0	0	0	0	2 5 0 0 0
3. Name: IUOE Local 904 Purpose: Fin. Assis. To Local Security: None Terms: No specific	4 7 3 3	0	0	0	4 7 3 3
4. Totals from additional pages (if any)					
5. Totals of loans not listed above	0	0	0	0	0
6. Totals of Lines 1 through 5	3 3 7 3 3	0	0	0	3 3 7 3 3
The totals from Line 6 are entered in..... Item 27 Item 69 Item 51 Item 75 Item 27 Column (A) with Explanation Column (B)					

SCHEDULE 2 - INVESTMENTS

(OTHER THAN U.S. TREASURY SECURITIES)

FILE NUMBER: 000 - 159

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	6 7 6 9 4 0 4 5
2. Total Book Value	6 7 6 9 4 0 4 5
3. List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.	
(a)	
(b)	
(c)	
(d)	
Other Investments	
4. Total Cost	2 6 1 5 0 6 6 3
5. Total Book Value	2 6 1 5 0 6 6 3
6. List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.	
(a) AFL-CIO Housing Investment Trust	2 6 1 2 7 8 8 8
(b)	
(c)	
(d)	
(e) Total from additional pages (if any)	
7. Total of Lines 2 and 5	9 3 8 4 4 7 0 8
The total from Line 7 is entered in Item 29, Column (B)	

SCHEDULE 3 - OTHER ASSETS

Description (A)	Book Value (B)
1.	0
2.	
3.	
4.	
5.	
6. Total from additional pages (if any)	4 0 4 7 2 8 1
7. Total of Lines 1 through 6	4 0 4 7 2 8 1
The total from Line 7 is entered in Item 31, Column (B)	

SCHEDULE 4 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
1.	
2.	
3.	
4.	
5.	
6. Total from additional pages (if any)	1 1 1 8 6 2 9 8
7. Total of Lines 1 through 6	1 1 1 8 6 2 9 8
The total from Line 7 is entered in Item 36, Column (D)	

SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 000 - 159

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): 1125 17th St NW, Wshngtn, DC 20036	7 0 4 7 7 5		7 0 4 7 7 5	0
2. Totals from additional pages (if any)				
3. Buildings (give location): 1125 17th ST NW, Wshngtn, DC	1 3 0 9 8 9 8 8	3 9 1 4 2 1 3	9 1 8 4 7 7 5	1 3 1 4 1 1 0 5
4. Totals from additional pages (if any)				
5. Automobiles and Other Vehicles	6 5 7 0 5	5 0 3 3 5	1 5 3 7 0	1 5 3 7 0
6. Office Furniture and Equipment	2 3 4 2 8 9 9	1 6 4 0 9 6 2	7 0 1 9 3 7	7 0 1 9 3 7
7. Other Fixed Assets	2 3 0 5 3 6	1 3 8 2 0 7	9 2 3 2 9	9 2 3 2 9
8. Totals of Lines 1 through 7	1 6 4 4 2 9 0 3	5 7 4 3 7 1 7	1 0 6 9 9 1 8 6	1 3 9 5 0 7 4 1
The total from Line 8, Column (D) is entered in..... Item 30, Column (B)				

SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. U.S. Treasury Securities	1 0 8 4 8 4 3 2	1 0 8 5 0 0 0 0	1 0 8 5 0 0 0 0	1 0 8 5 0 0 0 0
2. Other Investments	1 7 2 5 0 0 0	1 7 2 5 0 0 0	1 6 8 4 2 5 9	1 6 8 4 2 5 9
3.				
4.				
5. Totals from additional pages (if any)				
6. Totals of Lines 1 through 5	1 2 5 7 3 4 3 2	1 2 5 7 5 0 0 0	1 2 5 3 4 2 5 9	1 2 5 3 4 2 5 9
	7. Less Reinvestments			4 0 4 8 6 9 7
	8. Net Sales			8 4 8 5 5 6 2
The total from Line 8 is entered in Item 49				

SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 0 0 0 - 1 5 9

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. U.S. Treasury Securities	3 0 2 0 6 2 6	3 0 2 0 6 2 6	3 0 2 0 6 2 6
2. Other Investments	3 1 2 2 4 2 4 1	3 1 2 2 4 2 4 1	2 8 5 9 2 0 0 0
3. Office Furniture and Equipment	5 3 3 7 4	5 3 3 7 4	5 3 3 7 4
4. Building Improvements	0	0	3 8 8 5 2 0
5. Totals from additional pages (if any)			
6. Totals of Lines 1 through 5	3 4 2 9 8 2 4 1	3 4 2 9 8 2 4 1	3 2 0 5 4 5 2 0
	7. Less Reinvestments		4 0 4 8 6 9 7
	8. Net Purchases		2 8 0 0 5 8 2 3

The total from Line 8 is entered in Item 68

SCHEDULE 8 -- LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment Made During Period		Loans Owed at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. None	0	0	0	0	0
2.					
3.					
4.					
5. Totals from additional pages (if any)					
6. Totals of Lines 1 through 5	0	0	0	0	0

The total from Line 6 is entered in Item 34 Item 50 Item 70 Item 75 Item 34
Column (C) with Explanation Column (D)

SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 000 - 159

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
1. HANLEY FRANK GEN PRESIDENT	C	2 5 3 4 8 4	1 5 6 0 0	4 1 2 3 8	0	3 1 0 3 2 2
2. COUTTS BUDD GEN SEC-TREAS	C	1 5 7 8 0 4	1 4 3 0 0	1 7 6 1 8	0	1 8 9 7 2 2
3. WAGGONER WILLIAM VICE PRESIDENT	C	6 0 9 0 0	9 4 0 0	0	0	7 0 3 0 0
4. BELFI JR. VERGIL VICE PRESIDENT	C	6 0 9 0 0	1 0 9 0 0	2 5 3 4	0	7 4 3 3 4
5. GIBLIN VINCENT VICE PRESIDENT	C	6 0 9 0 0	1 0 9 0 0	9 6 1 2	0	8 1 4 1 2
6. DERESCHUK FRED VICE PRESIDENT	C	6 0 9 0 0	1 2 1 0 0	6 2 4 0	0	7 9 2 4 0
7. DUGAN WILLIAM VICE PRESIDENT	C	6 0 9 0 0	1 0 3 0 0	1 0 5 7 7	0	8 1 7 7 7
8. Totals from additional pages (if any)		6 3 5 3 2 9	1 1 1 8 3 8	7 0 4 5 6	0	8 1 7 6 2 3
9. Totals of Lines 1 through 8		1 3 5 1 1 7	1 9 5 3 3 8	1 5 8 2 7 5	0	1 7 0 4 7 3 0
				10. Less Deductions	5 0 3 2 8 3	
The total from Line 11 is entered in Item 56				11. Net Disbursements	1 2 0 1 4 4 7	

*Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75.)

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 000 - 159

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
1. ADAMS SEAN ENGINEER NA	5 4 9 6 4	0	0	0	5 4 9 6 4
2. AGUILAR JOSE J GENERAL CLEANER NA	3 2 6 1 8	0	0	0	3 2 6 1 8
3. ARMES KENNET REPRESENTATIVE NA	7 1 7 9 6	9 8 6 0	2 4 4 3 2	0	1 0 6 0 8 8
4. ARMSTRONG WILLIA OFFICE CLERK NA	1 2 8 5 0	0	0	0	1 2 8 5 0
5. ARNDT AMANDA CLERICAL NA	2 1 2 8 8	0	0	0	2 1 2 8 8
6. Totals from additional pages (if any)	0 8 7 0 6 5 4	5 9 6 1 9 9	1 1 3 8 5 8	0	1 2 5 8 0 7 1 1
7. Totals for all employees who, during the reporting period, received \$10,000 or less in total disbursements from your organization and any affiliates	6 7 0 2 1	0	9 6	0	6 7 1 1 7
8. Totals of Lines 1 through 7	1 1 1 3 1 1 9 1	6 0 6 0 5 9	1 1 3 8 3 8 6	0	1 2 8 7 5 6 3 6
			9. Less Deductions	3 1 8 0 4 0 5	
The total from Line 10 is entered in Item 57			10. Net Disbursements	9 6 9 5 2 3 1	

SCHEDULE 11 - BENEFITS

FILE NUMBER: 0 0 0 - 1 5 9

Description (A)	To Whom Paid (B)	Amount (C)
1.		0
2.		
3.		
4.		
5. Total from additional pages (if any)		5 4 9 3 8 0 0
6. Total of Lines 1 through 5		5 4 9 3 8 0 0
The total from Line 6 is entered in Item 63		

SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Amount (B)
1.	0
2.	
3.	
4.	
5.	
6.	
7. Total from additional pages (if any)	3 3 0 8 3 6 7
8. Total of Lines 1 through 7	3 3 0 8 3 6 7
The total from Line 8 is entered in Item 64	

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)
1.	0
2.	
3.	
4.	
5.	
6.	
7. Total from additional pages (if any)	1 6 6 6 3 3 5
8. Total of Lines 1 through 7	1 6 6 6 3 3 5
The total from Line 8 is entered in Item 60	

SCHEDULE 14 - OTHER RECEIPTS

Description (A)	Amount (B)
1. ROYALTY REVENUE	7 8 1 5 9 9
2. REIMB. FROM EXCESS PROPERTY PROG	2 0 5 9 8 2
3. REIMB. FROM GENERAL PENSION PLAN	2 1 9 0 1 5
4. GOVERNMENT CONTRACT FUNDS REC	1 0 7 3 8 7 3 5
5. POLITICAL EDUCATION FUND CONTRIB	7 0 4 3 6
6. REFUNDS AND REIMBURSEMENTS:	
7. AUTO OPERATIONS	6 0 9
8. BUILDING EXPENSES	1 2 5 0 4
9. DUPLICATING	1 7 6 6
10. EMPLOYEE PARKING	1 4 2 6 0
11. EMPLOYEE MOVING EXPENSE	2 8 6 8
12. HOSPITALIZATION EXPENSE	3 6 6
13. INSURANCE EXPENSE	3 5 1 2 1
14. MEETINGS AND CONFERENCES	2 6 9 9 8
15. OFFICE SUPPLIES AND EXPENSES	1 1 7 8 8
16. Total from additional pages (if any)	4 5 2 4 0
17. Total of Lines 1 through 16	1 2 1 6 7 2 8 7
The total from Line 17 is entered in Item 54	

SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)	Amount (B)
1. BANK CHARGES AND CANADIAN EXCHG	1 3 0 9 1 9 3
2. CONF, MEETINGS(NON-ALLOCABLE)	3 3 0 5 5 4
3. OTHER GOVT CONTRACT EXPENSES	5 2 5 2 0 5 6
4. OTHER PAYROLL DEDUCTIONS PAID	2 9 3 9 4 9
5. WORKER'S COMPENSATION INSURANCE	4 7 0 5 6
6. EMPLOYEE PARKING	1 8 4 8 5
7. ACCRUED INTEREST PURCHASED	4 2 7 9 9
8. WITHDRAWL MEMBER FEES REFUNDED	6 1 8 3
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	7 3 0 0 2 7 5
The total from Line 17 is entered in Item 73	

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements.)		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*					
"BABIN, III" PETER VICE PRESIDENT	C	6 0 9 0 0	1 0 0 0 0	4 6 8 0	0	7 5 5 8 0
HART SAM VICE PRESIDENT	C	6 0 9 0 0	1 0 0 0 0	3 4 4 6	0	7 4 3 4 6
DOSER DONALD VICE PRESIDENT	C	6 0 9 0 0	1 0 0 0 0	0	0	7 0 9 0 0
MCGUIRE THOMAS VICE PRESIDENT	C	6 0 9 0 0	1 0 0 0 0	1 1 3 6 3	0	8 2 2 6 3
MCLAUGHLIN JAMES VICE PRESIDENT	C	6 0 9 0 0	1 1 8 0 0	9 3 7 9	0	8 2 0 7 9
GARDNER JAMES VICE PRESIDENT	C	6 0 9 0 0	1 2 1 0 0	4 2 9 8	0	7 7 2 9 8
RYAN WILLIAM VICE PRESIDENT	C	6 0 9 0 0	1 0 3 0 0	4 5 2 2	0	7 5 7 2 2
PELROY JAN VICE PRESIDENT	C	6 0 9 0 0	1 3 2 0 0	9 8 5 9	0	8 3 9 5 9

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
HICKEY BRIAN VICE PRESIDENT	N	5 7 7 5 4	1 0 6 0 0	9 5 8 7	0	7 7 9 4 1
ELLIS GERALD "TRUSTEE, CHRMN	C	1 8 0 7 5	2 4 0 0	7 5 8	0	2 1 2 3 3
DEJULIIS JAMES TRUSTEE	C	1 8 0 7 5	2 4 0 0	2 5 3	0	2 0 7 2 8
KROEKER GARY TRUSTEE	C	1 8 0 7 5	2 7 3 8	1 1 1 2 1	0	3 1 9 3 4
CAMPBELL KENNETH TRUSTEE	C	1 8 0 7 5	3 9 0 0	8 9 4	0	2 2 8 6 9
SCHLOOP PHILIP TRUSTEE	C	1 8 0 7 5	2 4 0 0	2 9 6	0	2 0 7 7 1

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
BABIN	JOHN E	7 1 7 7 1	7 5 7 0	1 2 5 3 5	0	9 1 8 7 6
REPRESENTATIVE						
NA						
BANKS	DEBORA	2 9 1 4 4	0	0	0	2 9 1 4 4
CLERICAL-HDQRTS						
NA						
BARRY	JOHN E	7 5 3 1 7	6 2 0 0	4 0 4 6	0	8 5 5 6 3
APP & TRAIN						
NA						
BEATSON	HENRY	3 3 1 1 0	0	0	0	3 3 1 1 0
GUARD						
NA						
BEATSON	RUBY J	4 7 3 9 9	0	0	0	4 7 3 9 9
OFFICE CLERK						
NA						

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
BELL PATRIC TRAINING COORD NA	6 1 0 0 0	2 6 0 0	5 1 4 2	0	6 8 7 4 2
BERTRAND PHIL F REPRESENTATIVE NA	7 1 8 2 1	1 1 9 6 0	4 9 8 9 7	0	1 3 3 6 7 8
MCHENRY BILL REGIONAL DIR NA	7 1 5 7 4	2 8 5 3	1 2 1 0 4	0	8 6 5 3 1
BARWICK BOBBY INSTRUCTOR NA	4 0 6 7 2	0	0	0	4 0 6 7 2
BOGAN SANDRA SECRETARY NA	2 6 6 1 7	0	0	0	2 6 6 1 7

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
BONNIFIELD	DENNIS	8 5 0 8 3	9 8 2 5	1 0 1 6 3	0	1 0 5 0 7 1
REGIONAL DIR						
NA						
BOOTH	DONALD	3 6 0 0 0	3 5 0	2 2 4 0	0	3 8 5 9 0
SAFETY SPECIALIS						
NA						
BOTTOMS	HAROLD	7 1 7 9 6	8 8 4 0	2 1 3 1 9	0	1 0 1 9 5 5
REPRESENTATIVE						
NA						
BRADY	JOSEPH	8 2 3 4 2	5 6 0 0	1 8 5	0	8 8 1 2 7
"DIRECTOR, COMM"						
NA						
BRANNON	WALLAC	7 1 8 7 2	1 2 1 6 0	2 3 5 4 8	0	1 0 7 5 8 0
REPRESENTATIVE						
NA						

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position (Enter employee's job title.)						
(C) Name of Affiliated Organization (if applicable)						
BREEN	MARY H	5 9 9 7 5	0	0	0	5 9 9 7 5
ADMINISTRATOR						
NA						
BREWER-LILLY	REBECC	2 3 9 1 9	0	0	0	2 3 9 1 9
CLERICAL						
NA						
BROWN	RICHAR	7 1 7 9 7	9 5 8 0	1 8 7 4 5	0	1 0 0 1 2 2
REPRESENTATIVE						
NA						
BROWN	ROBERT	7 1 8 2 2	7 3 6 0	1 1 5 6 5	0	9 0 7 4 7
REPRESENTATIVE						
NA						
BROWN	STEPHE	7 5 7 0 8	6 6 0 0	2 3 2 7	0	8 4 6 3 5
DIRECTOR -APP.						
NA						

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
CAMPBELL SECRETARY NA	3 8 7 4 8	0	0	0	3 8 7 4 8
CARNELL CLERICAL NA	2 8 9 6 1	3 5 0	1 0 6 3	0	3 0 3 7 4
BEAIRD LEAD INSTRUCTOR NA	5 3 4 2 7	0	0	0	5 3 4 2 7
CARSON CLERICAL NA	1 5 8 7 0	0	0	0	1 5 8 7 0
CARSON ADMINISTRATOR NA	8 3 3 3 3	3 9 5 6	5 4 5 4	0	9 2 7 4 3

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
CARUSO CATHER TELEPHONE OPERAT NA	3 9 7 6 2	0	0	0	3 9 7 6 2
CASTILLO LUCIO GENERAL CLEANER NA	1 4 8 3 8	0	0	0	1 4 8 3 8
CASTILLO CONCEP GENERAL CLEANER NA	1 5 2 0 2	0	0	0	1 5 2 0 2
CHILDS BETH COMM. ASST. NA	3 6 8 0 4	0	0	0	3 6 8 0 4
PATERSON CLARA INSTRUCTOR NA	6 4 5 0 2	0	2 3 7	0	6 4 7 3 9

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position (Enter employee's job title.)						
(C) Name of Affiliated Organization (if applicable)						
CLEARY REPRESENTATIVE NA	TIMOTH	7 1 7 9 7	7 3 4 0	1 2 3 5 5	0	9 1 4 9 2
CLEVELAND DATA PROCESSING NA	WILLIA	3 8 3 8 0	0	0	0	3 8 3 8 0
GARRETT LEAD INSTRUCTOR NA	COY	6 6 1 8 1	0	2 1 7	0	6 6 3 9 8
CRAWFORD REPRESENTATIVE NA	GLENN	7 4 0 6 7	1 1 8 3 0	2 3 2 5 5	0	1 0 9 1 5 2
CREEKS REPRESENTATIVE NA	JERRY	7 1 8 2 2	1 0 7 3 0	2 4 7 5 6	0	1 0 7 3 0 8

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
CROCKETT	EDWARD	7 1 7 9 7	8 4 6 0	3 0 6 4 2	0	1 1 0 8 9 9
REPRESENTATIVE						
NA						
CRUZ-GRIJALV	ERNEST	3 2 2 8 7	0	0	0	3 2 2 8 7
GENERAL CLEANER						
NA						
CURRY	DAVID	5 3 0 0 0	8 1 5 0	6 8 8 7	0	6 8 0 3 7
INSTRUCTOR						
NA						
DARRIS	DALTON	5 1 5 4 6	0	0	0	5 1 5 4 6
INSTRUCTOR						
NA						
DECONCINI	MATTHE	2 5 3 8 2	1 0 5 0	3 6 0	0	2 6 7 9 2
ASST GEN COUNSEL						
NA						

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
DELANEY	HUGH M	7 4 2 9 2	5 9 0 0	2 0 2	0	8 0 3 9 4
DIR OF COMM						
NA						
DICKERSON	JAMES	6 7 5 5 0	5 0	0	0	6 7 6 0 0
SECTION MANAGER						
NA						
DODOHARA	JENNIF	2 9 0 7 3	0	0	0	2 9 0 7 3
ACCOUNTANT						
NA						
DOUGLASS	MARY E	4 2 1 6 2	0	0	0	4 2 1 6 2
SECRETARY						
NA						
DOULL	EDGAR	8 5 1 8 3	1 1 8 7 5	4 2 5 2 6	0	1 3 9 5 8 4
REGIONAL DIRECTO						
NA						

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
DUGAN REPRESENTATIVE NA	FLOYD	7 1 8 4 7	1 1 7 9 0	1 9 0 4 8	0	1 0 2 6 8 5
DURGAN ADMINISTRATIVE A NA	AURA E	2 8 0 0 0	0	0	0	2 8 0 0 0
EDGINTON "DIRECTOR, DEPT. NA	LARRY A	7 9 3 4 2	6 0 0 0	2 7 2	0	8 5 6 1 4
SKUBITZ INSTRUCTOR NA	EDWARD	4 4 6 9 4	0	2 0 9	0	4 4 9 0 3
EGAN REPRESENTATIVE NA	THOMAS	5 0 3 0 0	8 0 4 0	1 8 6 9 8	0	7 7 0 3 8

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
ELLIS	GENEVA	5 0 9 8 8	0	0	0	5 0 9 8 8
ACCOUNTANT						
NA						
EPISCOPO	ELLEN	3 9 9 2 3	0	0	0	3 9 9 2 3
GENERAL OFFICE C						
NA						
EVANS	HOWARD	8 8 3 4 2	9 0 5 0	1 2 8 8	0	9 8 6 8 0
ASST. TO GENERAL						
NA						
FALGOUST	ELIZAB	3 8 0 6 8	0	0	0	3 8 0 6 8
CLERICAL - JOB C						
NA						
FINDLAY	GEMMA	5 2 7 2 6	0	0	0	5 2 7 2 6
ACCOUNTANT						
NA						

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
FLORES ANNE-M SECRETARY NA	3 2 1 5 0	0	0	0	3 2 1 5 0
FORD EDWARD EQUIPMENT ASSIST NA	3 5 9 6 0	3 0 5 0	1 6 4 1	0	4 0 6 5 1
FOSTER CYNTHI ACCOUNTANT NA	5 1 3 3 1	0	0	0	5 1 3 3 1
FOWLIE CAROL SECRETARY NA	3 0 0 0 0	0	0	0	3 0 0 0 0
FRANCIS STEPHA SECRETARY NA	3 1 6 2 7	0	0	0	3 1 6 2 7

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
FRESE	DEBORA	4 6 7 6 4	3 5 0	1 0 9	0	4 7 2 2 3
SECRETARY						
NA						
FRIZZELL	MICKIE	4 6 6 0 4	0	0	0	4 6 6 0 4
SECRETARY						
NA						
GARRETSON	WENDI	2 8 0 9 5	1 1 5 0	1 0 3 5	0	3 0 2 8 0
COMM SPECIALIST						
NA						
JACKSON	GEORGE	2 3 1 0 0	0	0	0	2 3 1 0 0
INSTRUCTOR						
NA						
GIACIN	JOSEPH	7 1 7 9 7	8 7 8 0	2 5 3 3 5	0	1 0 5 9 1 2
REPRESENTATIVE						
NA						

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
GOSNELL JOHN GENERAL LABOR NA	3 1 9 7 9	5 0	0	0	3 2 0 2 9
GREEN RONALD REPRESENTATIVE NA	7 1 8 7 2	1 1 0 2 0	2 2 7 2 4	0	1 0 5 6 1 6
GREGORY JOHN A ASST. DIR. NA	7 4 3 1 7	6 1 0 0	7 7 0	0	8 1 1 8 7
GRIFFIN RICAR GENERAL COUNSEL NA	1 1 5 1 1 7	8 4 0 0	4 6 8 4	0	1 2 8 2 0 1
HANDON LISA A GENERAL OFFICE C NA	3 3 0 8 0	1 0 0	5 7	0	3 3 2 3 7

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
HANLEY LAURA DOCUMENT MANAGEM NA	2 7 7 0 8	0	0	0	2 7 7 0 8
HANLEY CHRIST ASST. DIR. -DEPT. NA	8 7 5 0 8	9 7 5 0	1 2 2 7 4	0	1 0 9 5 3 2
HANRATTY OWEN B CLERICAL - GENER NA	2 7 4 0 2	0	0	0	2 7 4 0 2
HARRISON JEANA INDUSTRIAL HYGI NA	1 3 1 2 5	3 0 0	1 6 8	0	1 3 5 9 3
HARROLD ROBERT GENERAL LABOR NA	2 7 4 9 3	3 5 0	1 1 2	0	2 7 9 5 5

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position (Enter employee's job title.)						
(C) Name of Affiliated Organization (if applicable)						
HARVATH CLERICAL NA	CHERYL	2 7 7 5 1	1 2 5 0	3 0 5 8	0	3 2 0 5 9
HATCH WEBSITE COORDINA NA	LESLEY	1 9 3 5 4	0	0	0	1 9 3 5 4
HECK SECRETARY NA	RITA S	2 9 9 5 8	0	0	0	2 9 9 5 8
HENDERSON DOE TRAINING COO NA	JEFFRE	5 7 3 3 3	1 0 5 0	1 7 3 3	0	6 0 1 1 6
HENNEBERRY LEGISLATIVE ASSI NA	KEVIN	2 0 7 0 0	0	6 9	0	2 0 7 6 9

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
HERMAN	LANGFOR	4 0 3 5 2	5 3	5 4	0	4 0 4 5 9
INSTRUCTOR						
NA						
HOGGE	DAVID L	6 1 0 1 8	0	0	0	6 1 0 1 8
ENGINEER						
NA						
HOWARD	HANSEN	6 4 1 0 1	0	0	0	6 4 1 0 1
INSTRUCTOR						
NA						
HUFFMAN	NANCY	2 5 7 9 2	0	0	0	2 5 7 9 2
SECRETARY						
NA						
HUGHES	LEONAR	8 5 1 3 3	1 0 4 5 0	2 0 5 6 5	0	1 1 6 1 4 8
REGIONAL DIRECTO						
NA						

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
HUTCHINS KATHRY PURCHASING AGENT NA	4 1 5 0 0	0	0	0	4 1 5 0 0
INGOLE ROGER PROPERTY MANAGEM NA	2 7 9 2 4	6 5 0	0	0	2 8 5 7 4
BREWER JACK INSTRUCTOR NA	4 4 6 0 8	0	0	0	4 4 6 0 8
HANCOCK JACK LEAD INSTRUCTOR NA	4 6 7 7 4	0	1 8 2	0	4 6 9 5 6
JAMES KEVIN K INSTRUCTOR NA	2 9 7 6 8	0	1 4	0	2 9 7 8 2

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
JAMES	TIMOTH	8 1 7 2 5	9 0 0 0	7 5 9 6	0	9 8 3 2 1
DIR.-DEPT. OF PO						
NA						
LEA	JANE	6 4 1 0 1	0	3 5 0	0	6 4 4 5 1
INSTRUCTOR						
NA						
JENKINS	PATRIC	1 5 4 1 1	0	0	0	1 5 4 1 1
GENERAL CLEANER						
NA						
ROWE	JERRY	4 4 6 9 4	0	2 9 9	0	4 4 9 9 3
INSTRUCTOR						
NA						
DULANEY	JOHN	4 6 6 8 8	4 5 1	9 1 4	0	4 8 0 5 3
LEAD INSTRUCTOR						
NA						

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
VAN JOHN INSTRUCTOR NA	5 7 6 7 8	0	0	0	5 7 6 7 8
JOHNSON GLEN D REPRESENTATIVE NA	7 1 7 7 2	9 5 3 0	2 2 1 7 4	0	1 0 3 4 7 6
JORDAN DAVID REPRESENTATIVE NA	7 1 8 2 2	8 6 1 0	1 4 0 5 2	0	9 4 4 8 4
DIXON JOSEPH LEAD INSTRUCTOR NA	5 0 9 1 8	0	0	0	5 0 9 1 8
KADEY WILLIA REPRESENTATIVE NA	7 1 9 9 7	8 6 1 0	1 5 7 7 1	0	9 6 3 7 8

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
KOHL	KENNETH	1 2 0 5 9	0	0	0	1 2 0 5 9
INSTRUCTOR						
NA						
HARRIS	KENNETH	3 3 5 7 6	3 8	0	0	3 3 6 1 4
INSTRUCTOR						
NA						
MCKOWEN	KENNETH	5 7 6 7 8	0	1 6 9	0	5 7 8 4 7
INSTRUCTOR						
NA						
OBRYANT	KEVIN	6 6 3 7 1	2 5 2 1	1 7 2 0	0	7 0 6 1 2
INSTRUCTOR						
NA						
KIKTA	MICHEL	1 7 7 6 7	0	0	0	1 7 7 6 7
SECRETARY						
NA						

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position (Enter employee's job title.)						
(C) Name of Affiliated Organization (if applicable)						
KNIBBS	DONALD	7 1 8 2 2	8 8 8 0	2 2 3 5 4	0	1 0 3 0 5 6
REPRESENTATIVE						
NA						
KOVACH	JOHN	2 2 5 0 0	7 5 0	1 6 5 2	0	2 4 9 0 2
SAFETY MANAGER						
NA						
KROUPA	KERRY	2 8 3 1 7	0	0	0	2 8 3 1 7
SECRETARY						
NA						
KULESZA	THEODO	8 5 1 5 8	1 0 2 0 0	1 3 0 6 1	0	1 0 8 4 1 9
REGIONAL DIRECTO						
NA						
LAMB	JENNIF	2 2 8 2 5	0	0	0	2 2 8 2 5
ACCOUNTING ASSIS						
NA						

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 0 0 0 - 1 5 9

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position (Enter employee's job title.)						
(C) Name of Affiliated Organization (if applicable)						
LAMBERT ENGINEER APPRENT NA	JESSE	3 9 3 8 9	0	0	0	3 9 3 8 9
LAMBERT REPRESENTATIVE NA	JOHNNY	7 1 8 2 2	8 1 0 0	1 4 2 6 4	0	9 4 1 8 6
LANE ACCOUNTING ASSIS NA	DAWN	3 6 7 4 8	0	0	0	3 6 7 4 8
RHEA INSTRUCTOR NA	LARRY	2 5 5 5 3	0	8 6 1	0	2 6 4 1 4
PARKER SOUTHERN REGIONA NA	LEON	6 6 1 6 1	1 6 6 2	8 6 5 8	0	7 6 4 8 1

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>	(C) Name of Affiliated Organization <small>(if applicable)</small>					
RAMSEY INSTRUCTOR NA	LEONARD	3 7 1 3 5	0	0	0	3 7 1 3 5
LEWIS GUARD NA	WILLIA	1 8 5 5 6	0	0	0	1 8 5 5 6
LIPPY INDUSTRIAL HYGI NA	BRUCE	7 3 0 4 2	2 8 5 0	1 0 5 7 5	0	8 6 4 6 7
LYNN SECRETARY NA	BARBAR	2 6 8 1 7	0	0	0	2 6 8 1 7
MASON ASST. DIR. - APP. NA	JOHN	1 6 3 2 5	1 5 5 0	7 3	0	1 7 9 4 8

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
MASTERSON MICHAEL REPRESENTATIVE NA	7 1 7 7 2	8 0 6 0	1 5 3 7 5	0	9 5 2 0 7
MAURICE GIDDING INSTRUCTOR NA	4 7 7 6 2	0	3 6	0	4 7 7 9 8
MAYO LEONAR DISTRIBUTION NA	2 9 8 5 6	0	0	0	2 9 8 5 6
MCCABE BARBARA TECH ASSESS MANA NA	6 5 3 3 3	4 0 0 0	2 0 0 9 4	0	8 9 4 2 7
MCGINNIS MATHEW REPRESENTATIVE NA	7 1 9 4 7	8 6 2 0	2 4 9 1 6	0	1 0 5 4 8 3

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
MCGULLION LARRY REPRESENTATIVE NA	7 1 8 2 2	1 0 4 9 0	2 2 1 7 3	0	1 0 4 4 8 5
MCLAUGHLIN JOSEPH ASST. DIR. - APP NA	5 9 0 6 7	4 5 0	1 2 5	0	5 9 6 4 2
MELISKO THOMAS REPRESENTATIVE NA	7 4 0 6 7	8 1 2 0	1 5 3 2 9	0	9 7 5 1 6
MESFUNE KIDANE GENERAL SERVICE NA	3 4 6 8 9	0	0	0	3 4 6 8 9
PEDIGO MICHAEL INSTRUCTOR NA	4 4 6 0 8	0	1 3 2	0	4 4 7 4 0

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
MILLER REPRESENTATIVE DAVID NA	7 1 8 2 2	9 5 2 0	2 2 1 1 3	0	1 0 3 4 5 5
MILLS REGIONAL DIRECTO HOWARD NA	8 5 1 5 8	1 0 0 0 0	1 7 3 5 8	0	1 1 2 5 1 6
MILTON EASTERN REGIONAL KENDALL NA	7 1 5 7 4	2 2 0 7	1 4 3 8 3	0	8 8 1 6 4
MISKELLY DIRECTOR JOB COR KEVIN NA	6 6 2 9 2	2 7 7 3	8 8 4 0	0	7 7 9 0 5
MOORE ACCOUNTANT IVETTE NA	5 0 5 0 3	0	0	0	5 0 5 0 3

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position (Enter employee's job title.)						
(C) Name of Affiliated Organization (if applicable)						
MORGAN ASSOCIATE GENERA NA	HELEN	9 3 7 4 5	5 9 5 0	1 4 7 7	0	1 0 1 1 7 2
MORIN REPRESENTATIVE NA	JEAN-M.	7 1 7 9 7	7 6 4 0	2 0 6 0 7	0	1 0 0 0 4 4
MULLICAN SECRETARY NA	MARGAR	4 6 7 6 4	0	0	0	4 6 7 6 4
MULLINS EQUIPMENT MANAGE NA	DAVID	4 1 3 3 3	3 2 0 0	6 5 5	0	4 5 1 8 8
MURPHY "DIRECTOR, DEPT. NA	MICHAEL	8 3 8 6 7	7 7 0 0	8 6 5 4	0	1 0 0 2 2 1

94+

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position (Enter employee's job title.)						
(C) Name of Affiliated Organization (if applicable)						
NADEAU	ELIZAB	7 1 9 0 0	2 5 0	1 0 8 4	0	7 3 2 3 4
ASSISTANT GENERA						
NA						
NEIL	MARISA	4 8 8 3 8	6 0	3 8 3	0	4 9 2 8 1
INSTRUCTOR						
NA						
NICHOLS	ROBIN	3 4 6 1 2	0	0	0	3 4 6 1 2
SECRETARY						
NA						
O'GARY	JAMES	8 5 1 0 8	9 6 5 0	1 4 2 3 6	0	1 0 8 9 9 4
REGIONAL DIRECTO						
NA						
OLLSEN	ROGER	5 1 7 0 8	0	6 9 3	0	5 2 4 0 1
ADMIN. ASST. -JOB						
NA						

95

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position (Enter employee's job title.)						
(C) Name of Affiliated Organization (if applicable)						
ONDO	AARON	4 0 6 6 7	1 4 0 0	3 9 6 6	0	4 6 0 3 3
INDUSTRIAL HYGI						
NA						
OSBORNE	LINDA	3 1 6 6 7	0	1 5 0	0	3 1 8 1 7
CLERICAL						
NA						
OSBORNE	SUE	3 8 0 0 0	0	0	0	3 8 0 0 0
ACCOUNTING ASSIS						
NA						
OXENDINE	JOSEPH	7 1 8 2 2	1 0 3 7 0	2 4 4 7 0	0	1 0 6 6 6 2
REPRESENTATIVE						
NA						
PARKER	DEBRA	4 7 9 8 5	0	0	0	4 7 9 8 5
SECRETARY						
NA						

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
PARKERSON JOHN F "SUPERVISOR, DATA NA	2 4 8 3 3	0	0	0	2 4 8 3 3
PARR NANCY SECRETARY NA	4 6 9 4 9	0	0	0	4 6 9 4 9
PATTERSON EDWIN L CONCIERGE NA	2 8 0 7 4	0	0	0	2 8 0 7 4
PAUL GLENN C INSTRUCTOR NA	3 8 2 7 0	7 6	3 7	0	3 8 3 8 3
PENBERTHY STRATT "DIRECTOR, COMPUTERS NA	5 9 4 8 3	0	2 2	0	5 9 5 0 5

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position (Enter employee's job title.)					
(C) Name of Affiliated Organization (if applicable)					
SALAZAR PETE INSTRUCTOR NA	6 4 1 0 1	0	0	0	6 4 1 0 1
PORTIS REBECC CLERICAL NA	1 9 2 3 4	0	0	0	1 9 2 3 4
POUND RICHA REPRESENTATIVE NA	7 1 7 7 2	1 0 0 3 0	2 1 7 4 2	0	1 0 3 5 4 4
PRATHER DIANE SECRETARY NA	4 7 0 4 9	0	0	0	4 7 0 4 9
PRESSWOOD CHERIE INSTRUCTOR NA	4 5 0 0 0	1 7 0 0	1 2 4 5	0	4 7 9 4 5

48

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
PRINCE TONYA ACCOUNTANT NA	3 8 0 0 0	1 5 0	4 7 0	0	3 8 6 2 0
PUHRMANN CLETIU SECRETARY NA	3 6 3 0 8	0	0	0	3 6 3 0 8
RADFORD ROBIN CLERICAL NA	2 7 7 5 6	4 5 0	0	0	2 8 2 0 6
RADFORD HEATHE TECH SPECIALIST NA	4 8 0 0 0	2 5 0	1 2 7 0	0	4 9 5 2 0
FERGUSON RALPH LEAD INSTRUCTOR NA	5 9 7 5 8	0	0	0	5 9 7 5 8

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
REDMAN JACK J ENGINEER NA	6 2 2 1 9	0	0	0	6 2 2 1 9
RICHARDSON VERNEL GENERAL OFFICE C NA	3 6 3 8 1	0	0	0	3 6 3 8 1
ROBBINS THERES SECRETARY NA	3 8 7 6 3	0	0	0	3 8 7 6 3
STURM ROBERT INSTRUCTOR NA	4 4 6 9 5	0	2 7 0	0	4 4 9 6 5
BERGERO ROBERT INSTRUCTOR NA	5 7 6 7 8	0	1 6 9	0	5 7 8 4 7

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
WINGERD ROBERT INSTRUCTOR NA	2 4 6 0 6	0	0	0	2 4 6 0 6
ROONEY JACQUE SECRETARY NA	3 2 3 0 8	0	0	0	3 2 3 0 8
ROSE DONNIE EQUIPMENT ASSIST NA	2 5 4 2 4	5 0	8 6	0	2 5 5 6 0
ROSENBERG EDWARD ASSIST. - TRAIN. NA	6 2 8 7 5	0	0	0	6 2 8 7 5
ROSSI THEODO REGIONAL DIRECTO NA	8 5 1 5 8	1 0 5 2 5	1 5 9 0 9	0	1 1 1 5 9 2

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
RUSSELL SECRETARY NA	BARBAR	4 6 7 6 4	2 0 0	1 3 4	0	4 7 0 9 8
RUSSELL REPRESENTATIVE NA	EMMETT	7 1 8 7 2	8 4 9 0	1 9 3 3 4	0	9 9 6 9 6
SAYE ACCOUNTING ASSIS NA	CHRIST	2 2 0 8 2	0	0	0	2 2 0 8 2
SCADDEN REPRESENTATIVE NA	GARY R	7 1 8 2 2	1 0 7 0 0	2 3 5 9 3	0	1 0 6 1 1 5
SETTLE CONTRACTS NA	KIMBER	3 7 6 6 7	0	0	0	3 7 6 6 7

\$2+

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
SEXTON MARK P HEADQUARTERS STA NA	6 3 8 7 5	8 0 0	4 1 4	0	6 5 0 8 9
SHAMBLIN ROBIN SCHEDULER NA	3 9 7 4 2	0	0	0	3 9 7 4 2
PINNEY SHARICE INSTRUCTOR NA	4 7 7 6 2	4 5	2 7 8	0	4 8 0 8 5
MUMPOWER SHARON STUDENT SERVICES NA	4 6 1 6 2	1 8 7 9	3 1 0 4	0	5 1 1 4 5
SHOFFNER JO H. SECRETARY NA	4 5 2 9 2	2 5 0	6 0	0	4 5 6 0 2

53

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
SIMPKINS CHRIST ADMINISTRATOR - NA	6 2 5 3 3	0	0	0	6 2 5 3 3
SKINNER THELMA GENERAL CLEANER NA	1 5 2 1 0	0	0	0	1 5 2 1 0
SKINNER LAWREN GENERAL CLEANER NA	1 7 1 1 0	0	0	0	1 7 1 1 0
SMITH PENNY SECRETARY NA	3 0 0 7 0	0	0	0	3 0 0 7 0
SPLAIN BENNIE REGIONAL DIRECTO NA	8 5 1 8 3	9 7 7 5	1 4 9 0 9	0	1 0 9 8 6 7

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
SPOCHART STEVEN CONTROLLER NA	6 2 5 4 2	2 0 0	6 5 9	0	6 3 4 0 1
STAFFORD JILL PRING SHOP MANAG NA	2 9 1 6 3	0	0	0	2 9 1 6 3
STEVENS JAMES REPRESENTATIVE NA	7 1 7 7 2	1 1 2 1 0	2 7 8 5 4	0	1 1 0 8 3 6
STONER GREGOR CHIEF ENGINEER NA	7 7 1 1 2	0	3 3 0	0	7 7 4 4 2
STUTTS STEVEN REPRESENTATIVE NA	7 1 7 9 6	8 1 7 0	1 4 2 7 7	0	9 4 2 4 3

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
SUPTIC II SCHEDULING NA	JOHN	2 1 6 6 7	0	0	0	2 1 6 6 7
TAYAL CLERICAL - JOB C NA	KRISHN	4 7 3 4 9	0	0	0	4 7 3 4 9
TERAN ADMINISTRATIVE C NA	ROBERT	2 1 3 8 5	4 5 0	2 9 1 0	0	2 4 7 4 5
TERRY NORTHERN REGIONA NA	HASSON	7 1 5 7 4	1 9 2 6	7 6 0 8	0	8 1 1 0 8
TIGHE ASST. TO GENERAL NA	THOMAS	9 3 5 0 8	9 9 5 0	1 4 0 6 4	0	1 1 7 5 2 2

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
TILAHUN ALMAZ ACCOUNTANT NA	3 5 2 4 8	0	0	0	3 5 2 4 8
TOMMY CLARK LEAD INSTRUCTOR NA	2 8 6 3 4	0	1 8	0	2 8 6 5 2
TOMMY MCALLIS INSTRUCTOR NA	4 2 4 3 2	9 3 1 4	1 0 6 2 0	0	6 2 3 6 6
TREANOR DAVID DIRECTOR - RESEA NA	8 1 3 9 2	6 6 2 5	2 4 7 8	0	9 0 4 9 5
TREJO EDWARD REPRESENTATIVE NA	7 4 7 8 3	8 5 4 0	2 1 8 6 1	0	1 0 5 1 8 4

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
UNDERWOOD KEITH "DIRECTOR, TRAIN NA	7 6 9 2 5	0	0	0	7 6 9 2 5
VAN DYKE JAMES EXEC. ASST. TO G NA	1 0 0 3 9 2	9 8 5 0	4 6 4 8	0	1 1 4 8 9 0
VANLANDINGHA BARRY REPRESENTATIVE NA	7 1 8 2 1	1 2 1 9 0	2 7 4 8 7	0	1 1 1 4 9 8
VENTIMIGLIA DONALD GENERAL SERVICE NA	3 7 8 5 8	0	0	0	3 7 8 5 8
WALL MICHAEL REPRESENTATIVE NA	7 1 7 7 1	8 7 0 0	1 6 3 2 4	0	9 6 7 9 5

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
WATSON ANGELA SECRETARY NA	2 7 6 6 2	0	0	0	2 7 6 6 2
WEEKS LANETT ACCOUNTING ASSIS NA	2 4 0 0 0	0	0	0	2 4 0 0 0
WILLIAMSON LAURA CLERICAL - JOB C NA	1 3 2 1 2	0	0	0	1 3 2 1 2
WILSON BARBAR CLERICAL - GENER NA	3 6 5 0 3	0	0	0	3 6 5 0 3
ZINK CHARLE REPRESENTATIVE NA	7 1 7 7 1	1 1 5 7 0	3 2 0 1 3	0	1 1 5 3 5 4

FILE NUMBER: 0 0 0 - 1 5 9

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 4 – OTHER LIABILITIES (continued)

Description (A)	Amount at End of Period (B)
PAYROLL DEDUCTIONS PAYABLE	3 9 7 7 9
DEFERRED REVENUE	5 3 9 2 8
POST RETIREMENT BENEFITS PAYABLE	9 3 9 7 5 0 7
ACCRUED VACATION PAYABLE	1 4 2 2 7
DUE TO GOVERNMENT	3 2 1 9 5 9
DEATH BENEFITS PAYABLE	5 0 0 0 0 0
ACCRUED ORGANIZING GRANT	8 5 8 8 9 8

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 11 – BENEFITS (continued)

Description (A)	To Whom Paid (B)	Amount (C)
Apprentice	Trust	1 4 8 0
Death	Beneficiaries	1 6 4 0 9 3 0
Health	Carrier	1 9 3 2 2 5 5
Life Insurance	Carrier	4 1 4 5 9 3
Pension	Trust	1 0 7 0 6 2 1
Supplemental pension benefit	Pensioners	4 0 7 7 9 0
Commuting	Transit Authority	3 4 2 0
Pension	Trust	3 1 3 0
Physicals	Staff	4 5 3 3
Prepaid Legal	Carrier	1 0 7 5 0
Strike	Local Unions	4 2 9 8

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 12 – CONTRIBUTIONS, GIFTS & GRANTS *(continued)*

Description (A)	Amount (B)
Financial Assistance to Locals	0
and Related Organizations	7 5 0 0 0
Charitable	2 4 6 0 0
Flowers and memorials	8 9 7 2
Labor	4 3 0 0
Organizing Grants to Locals	3 1 3 3 2 8 5
Political	4 2 9 5 0
Testimonials	1 9 2 6 0

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 13 – OFFICE & ADMINISTRATIVE EXPENSE (continued)

Description (A)	Amount (B)
Building Operations	1 7 4 1 1 1
Office Supplies	4 1 7 6 3
Duplications and Microfilming	8 3 0 9 2
Office equip rental, maintena	3 4 0 4 2
Postage, freight and couriers	1 1 6 1 8 7
Printing and stationery	2 0 3 5 3 0
Subscriptions and publications	7 1 1 4 8
Telephone	8 3 4 0 3
Insurance	1 1 9 4 8 4
Computer maintenance and suppl	9 6 2 5 8
Data bank services	7 1 4 4 8
Regional offices' operations	2 5 3 9 6 8
Travel related exp (non-alloc)	2 3 8 7 3 5
Temporary help	7 9 1 6 6

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

SCHEDULE 14 – OTHER RECEIPTS *(continued)*

Description (A)	Amount (B)
OFFICER AND EMPLOYEE EXPENSES	1 7 7 9 7
EDUCATION AND TRAINING	3 7 2 8
PAYROLL TAXES	7 2 7
POSTAGE AND FREIGHT	1 7 4 5 8
PROPERTY TAX	4 0 4 2
BANK CHARGES	4 5 6
SUBSCRIPTIONS	3 5 0
SUPPLIES FOR RESALE	3 4 0
TELEPHONE	3 3 1
SALES TAX	1 1

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: **0 0 0 - 1 5 9**

ENDING DATE OF PERIOD COVERED:
12/31/2001

75. ADDITIONAL INFORMATION

Item Number	
11	<p>a) General Pension Plan, EIN #52-6124299 1125 - 17th Street, NW, Washington, DC 20036 This plan provides pension benefits to full-time salaried officers and employees of locals affiliated with the International Union of Operating Engineers.</p> <p>b) Headquarters Pension and Beneficiaries Plan, EIN #52-6062054 1125 - 17th Street, NW, Washington, DC 20036 The plan provides pension benefits to full-time salaried officers and employees of the International Union of Operating Engineers.</p> <p>c) Engineers Political Education Committee (EPEC) 1125 - 17th Street, NW, Washington, DC 20036 The Committee collects contributions from individuals and local unions in order to make contributions to various political parties, committees and individual political candidates.</p> <p>d) Central Pension Fund, EIN #36-6052390 4115 Chesapeake Street, NW, Washington, DC This plan provides pension benefits for members.</p> <p>e) Pipeline Employers Health and Welfare Fund, EIN #52-6169656 1125 - 17th Street, NW, Washington, DC 20036 This plan provides health and welfare benefits for members.</p> <p>f) International Union of Operating Engineers and Pipe Line Contractors Association National Pipe Line Training Fund, EIN 52-1829212 1125 - 17th Street, NW, Washington, DC 20036 This plan provides training and educational benefits for members.</p> <p>g) Government Contract Funds The International Union of Operating Engineers has entered into contracts with various U.S. government agencies to undertake programs and studies in their mutual interests.</p> <p>h) International Union of Operating Engineers National Training Fund, EIN #52-1889259 1125 - 17th Street, NW, Washington, DC 20036 This fund provides training and educational benefits for members.</p> <p>i) International Union of Operating Engineers and Pipeline Contractors Association Labor-Management Corporation Trust EIN #51-6514128 1125 17th Street, NW, Washington, DC 20036 This fund provides training and educational benefits for members.</p>

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

75. ADDITIONAL INFORMATION(continued)

Item Number	
12	The International Union has a PAC named Engineer's Political Education Committee - EPEC, which files with the Federal Election Commission, FEC ID#C-000-29504. The activity of the the committee is not included in this Form LM-2. The International Union has a non-Federal PAC which is included in this Form LM-2.

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

75. ADDITIONAL INFORMATION *(continued)*

Item Number

13

- a) Depreciation of fixed assets during the year amounted to \$510,007.
- b) Net amortization of U.S. Treasury securities bond premiums and discounts amounted to \$22,817.
- c) Obsolete office furniture and equipment with a cost of \$413,597 and a book value of \$0 was discarded.
- d) Obsolete other fixed assets with a cost of \$24,932 and a book value of \$0 were discarded.

56

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2001

FILE NUMBER: 000 - 159

75. ADDITIONAL INFORMATION *(continued)*

Item Number	
14	Thomas Havey LLP, Certified Public Accountants, conducts an audit in accordance with generally accepted auditing standards.

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: **000 - 159**

ENDING DATE OF PERIOD COVERED:
12/31/2001

75. ADDITIONAL INFORMATION (continued)

Item Number	Additional positions of officers:		
16			
	William C. Waggoner	IUOE Local 012	Business Manager
	Vergil L. Belfi, Jr.	IUOE Local 002	Business Manager
	Vincent J. Giblin	IUOE Local 068	Business Manager
	Fred P. Dereschuk	IUOE Local 049	Business Manager
	William E. Dugan	IUOE Local 150	Business Manager
	Peter Babin III	IUOE Local 406	Business Manager
	Sam T. Hart	IUOE Local 324	Business Manager
	Donald R. Doser	IUOE Local 003	Business Manager
	Thomas P. Maguire	IUOE Local 015	Business Manager
	Jim McLaughlin, III	IUOE Local 501	Business Manager
	James H. Gardner	IUOE Local 018	Business Manager
	William Ryan	IUOE Local 004	Business Manager
	Brian E. Hickey	IUOE Local 399	Business Manager
	Gerald Ellis	IUOE Local 627	Business Manager
	James R. DeJuliis	IUOE Local 037	Business Manager
	Gary Kroeker	IUOE Local 115	Business Manager
	Jan Pelroy	IUOE Local 286	Business Manager
	Kenneth P. Campbell	IUOE Local 825	Business Manager
	Phillip Schloop	IUOE Local 547	Business Manager
	Frank Hanley	Building and Construction Trades Department, AFL-CIO	Vice-President

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

75. ADDITIONAL INFORMATION *(continued)*

Item Number	
21	The International Union receives per capita taxes from Local Unions in the amount of \$7.00 per member per month. Local Union dues are established by each Local, subject to the minimum dues of \$14.00 per month for active members described in Article X, Section 2 of the International Constitution. Initiation and transfer fees are also established by each Local subject to minimum fees required by the International Constitution.

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

75. ADDITIONAL INFORMATION *(continued)*

Item Number	
28	U.S. Treasury Securities are carried at amortized value. The cost values are \$95,130,722 and \$102,958,528, respectively, at December 31, 2001 and 2000.

ORGANIZATION NAME: ENGINEERS, OPERATING, AFL-CIO
ENDING DATE OF PERIOD COVERED: 12/31/2001

FILE NUMBER: **0 0 0 - 1 5 9**

75. ADDITIONAL INFORMATION *(continued)*

Item Number	
24	Contingent liabilities exist by reason of the following lawsuits naming the International Union of Operating Engineers as a defendant: Walter Mitchell v. IUOE; Charles P. Flynn v. Michael Hach, IUOE Local 30, Board of Trustees of the Joint-Industry Engineers Union Local 30 Pension Fund, Board of Trustees of the Operating Engineers Union Local 30 Annuity Fund, and Frank Hanley; Melland v. Fluor Daniel Hanford, HAMTC, and IUOE Local 280; Krom v. IUOE. It is the opinion of legal counsel that, while there is an inestimable theoretical potential for adverse money judgements, the International Union of Operating Engineers has meritorious defenses in each case.

ORGANIZATION NAME: ENGINEERS, OPERATING, AFL-CIO
ENDING DATE OF PERIOD COVERED: 12/31/2001

FILE NUMBER: **0 0 0 - 1 5 9****75. ADDITIONAL INFORMATION (continued)**

Item Number	
68	<p>a. The International Union acquired 1,280 units of the AFL-CIO Housing Investment Trust through their income reinvestment program. These units had a value of \$1,412,887 at the time of reinvestment.</p> <p>b. The International Union acquired additional units in various mutual funds through their dividend reinvestment program. These units had a value of \$1,219,354 at the time of reinvestment.</p> <p>c. Building improvement purchases included in accounts payable at December 31, 2000 were paid during 2001.</p>

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 000 - 159

ENDING DATE OF PERIOD COVERED:
12/31/2001

75. ADDITIONAL INFORMATION *(continued)*

Item Number	
31	Audit adjustments were made subsequent to IUOE's filing of LM-2 for the year ended December 31, 2000. These adjustments included a reduction of prepaid pension costs of \$466,112, resulting in prepaid pension costs of \$1,768,970 at December 31, 2000.

ORGANIZATION NAME:

ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2001

FILE NUMBER: 000 - 159

75. ADDITIONAL INFORMATION *(continued)*

56

In accordance with the International Constitution, the General Executive Board elected Brian E. Hickey as Vice-President to fill a vacant position.

It is not practicable to make a precise distribution of union owned and leased automobile expenses not paid directly to officers and included in column (f). However, a reasonable allocation of such expenses has been made. Union owned and leased automobiles were used for both official business and personal use, with official business use representing more than 50% of the usage.

ORGANIZATION NAME: ENGINEERS, OPERATING, AFL-CIO
ENDING DATE OF PERIOD COVERED: 12/31/2001

FILE NUMBER: **0 0 0 - 1 5 9**

75. ADDITIONAL INFORMATION *(continued)*

Item Number	
57	It is not practicable to make a precise distribution of union owned and leased automobile expenses not paid directly to employees and included in column (f). However, a reasonable allocation of such expenses has been made. Union owned and leased automobiles were used for both official business and personal use, with official business use representing more than 50% of the usage.

ORGANIZATION NAME: ENGINEERS, OPERATING, AFL-CIO
ENDING DATE OF PERIOD COVERED: 12/31/2001

FILE NUMBER: **000 - 159**

75. ADDITIONAL INFORMATION *(continued)*

Item Number	
30	The fair market value reported for the land and building is based on the 2002 tax year real estate tax assessment . The value of the land and building has been combined and reported as one value. The fair market value of the automobiles, furniture and equipment and other fixed assets is the book value since the fair market value is not readily determinable.

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: **0 0 0 - 1 5 9**

ENDING DATE OF PERIOD COVERED:
12/31/2001

75. ADDITIONAL INFORMATION *(continued)*

Item Number											
72	<p>This only reports disbursements on behalf of members for other than normal operating purposes. All of our expenses benefit the entire union membership and individuals are not normally singled out for special benefits.</p> <p>In accordance with generally accepted accounting principles, the balance of monies collected from members for disbursement on their behalf but not disbursed is reported as restricted net assets. Previously, the balance of unexpended monies were reported as an other liability in Schedule 4, Other Liabilities and was titled Disaster Fund from member escrow. The following reconciles this activity:</p> <table><tbody><tr><td>Disaster Fund from member escrow at start of reporting period (Item 36, Other Liabilities)</td><td>4,849</td></tr><tr><td>From members for disbursement on their behalf (Item 52)</td><td>672,587</td></tr><tr><td>On behalf of individual members (Item 72)</td><td>(475,277)</td></tr><tr><td>Reclassification to restricted net assets</td><td>(202,159)</td></tr><tr><td>Disaster Fund from member escrow at end of reporting period (Item 36, Other Liabilities)</td><td>- 0 -</td></tr></tbody></table>	Disaster Fund from member escrow at start of reporting period (Item 36, Other Liabilities)	4,849	From members for disbursement on their behalf (Item 52)	672,587	On behalf of individual members (Item 72)	(475,277)	Reclassification to restricted net assets	(202,159)	Disaster Fund from member escrow at end of reporting period (Item 36, Other Liabilities)	- 0 -
Disaster Fund from member escrow at start of reporting period (Item 36, Other Liabilities)	4,849										
From members for disbursement on their behalf (Item 52)	672,587										
On behalf of individual members (Item 72)	(475,277)										
Reclassification to restricted net assets	(202,159)										
Disaster Fund from member escrow at end of reporting period (Item 36, Other Liabilities)	- 0 -										

97